



## MODERN SLAVERY ACT STATEMENT

Bristow Group seeks to play a positive role in the communities where it operates by conducting itself in a way that respects human rights. We oppose any use of human trafficking or slavery in the provision of our services. We are committed to ensuring that our employees and suppliers take appropriate steps to mitigate such risks from occurring in any aspects of our supply chain.

Bristow Group is a provider of industrial aviation services offering transportation, search and rescue (SAR) and aircraft support services, including helicopter maintenance and training, to government and civilian customers worldwide. We employ highly skilled persons such as pilots and engineers and, as such, believe that the risk of human trafficking and slavery within our business is low. We will continue to evaluate the risk on a periodic basis. Our supply chain includes the provision to us of aircraft, parts, and other components.

Among Bristow Group's most cherished assets are our Core Values and Code of Business Integrity (COBI). Through COBI, Bristow Group has committed itself to upholding the principles of the United Nations Universal Declaration of Human Rights and standards such as nondiscriminatory treatment, voluntary employment, freedom of association, minimum wage, anti-harassment, and maintaining a healthy and safe work environment. Bristow Group has adopted an Anti-Human Trafficking Policy that prohibits specific acts by our employees.

The Anti-Human Trafficking Policy also opposes any use of slavery or human trafficking in Bristow Group's supply chain. As a condition of doing business with Bristow Group, we require all suppliers of aircraft, parts, and components to agree to comply with COBI. Bristow Group employees must immediately report any violations of COBI or the Anti-Human Trafficking Policy to their manager or the Bristow Safety and Ethics Hotline. Any employee or supplier found in violation is subject to adverse action, up to and including termination of their services.

This statement is made pursuant to section 54(1) of the United Kingdom Modern Slavery Act 2015 and has been approved by the Bristow Aviation Holdings Limited Board of Directors and signed by Bristow Group's President and Chief Executive Officer. It constitutes the Company's modern slavery statement for the fiscal year ended March 31, 2016.



JONATHAN E. BALIFF  
President and CEO, Bristow Group Inc.

August 2016